

WILLIAM FROMHERZ
Judging Matrix

Element	Yes	No
Commissioned Corps		
10 or more years of service		
Dates of Service		
Narrative		
Endorsements: 2		
Contributions over career noted		
	Weight*	
Specific actions cited (May be combined.)		
Clinical Care		
Program development		
Administration		
Significance of actions cited		
Impact of actions cited (May be combined.)		
on Health Care Profession		
on the Officer's Program		
on the Commissioned Corps		
Variety of Service		
Degree of Creativity		
Depth, breadth and quality of work		
Total		
Comments:		

*Weight instructions to be given to rater.

JOSEF HOOG
Judging Matrix

Element	Yes	No
Introduction, background & purpose:		
Problem is clearly stated		
Hypotheses are clearly stated		
Problem is significant		
Assumptions are clearly stated		
Limitations of the study are stated		
Important terms are defined		
Relationship of the problem to previous research is clear		
Methods and procedures:		
Research design is described fully		
Research design is appropriate for the solution of the problem		
Research design is free of specific weaknesses		
Population and sample are described		
Method of sampling is appropriate		
Data-gathering methods or procedures are used correctly		
Validity and reliability of the evidence gathered are established		
Commercial equipment named and /or fabricated equipment described		
Analysis:		
Appropriate methods are selected to analyze the data		
Methods used in analyzing the data are applied correctly		
Results:		
Unbiased description of the results of the analysis are presented clearly		
Discussion:		
Value of results described		
Support of hypothesis stated		
New hypotheses suggested		
Possible sources of error stated		
Conclusions:		
Conclusions are clearly stated		
Conclusions are substantiated by the evidence presented		
Generalizations are confined to the population from which the sample is drawn		
Relevance of study:		
Impact on clinical practice stated		
Contribution to understanding/validating therapy procedures stated		
Narrative:		
Report is clearly written		
Report is logically organized		
Total		
Comments:		

JUNIOR OFFICER OF THE YEAR
Judging Matrix

Element	Yes	No
Name		
Rank		
Professional Discipline		
Dates of Commissioned Corps Service		
Narrative:		
Endorsements: 1		
	Weight*	
Contributions to the professional discipline:		
Presentations to Peers & others		
Development and implementation of clinical services		
Development and implementation of healthcare delivery systems		
Offices held in Professional Organizations		
Outstanding Accomplishments:		
Outcomes described re clinical program interventions		
Outcomes described re healthcare delivery initiatives		
Outcomes described for developing and/or improving delivery of therapy related services		
Awards		
Program development that streamlines/improves effectiveness of therapeutic rehab/outcomes		
Value to PHS:		
Professional Credentials		
Specialist Qualifications (APTA/AOTA/ASHA)		
Demonstrated clinical/healthcare management expertise		
Involvement in health-related professional organizations		
Involvement in health-related community organizations/activities		
Total		
Comments:		

*Weight instructions to be given to rater.

**PHS THERAPIST OF THE YEAR
Judging Matrix**

Element	Yes	No
Name		
Rank (If applicable.)		
Professional Discipline		
Dates of Commissioned Corps Service		
Narrative:		
Endorsements: (1 at minimum)		
	Weight*	
Contributions to Public Health:		
Presentation to peers and others		
Development and implementation of public health practices		
Exceptional skill/ability in assisting others to max. outcomes.		
Offices held in professional organizations		
Outstanding accomplishments:		
Administrative and/or clinical program intervention outcomes		
Recognition: a. Letters of appreciation		
b. Awards		
c. Other		
Measurable impact on delivery of health care		
Value to USPHS:		
Advanced professional credentials (degrees or specialist credentials)		
Advanced Qualifications		
Outstanding leadership: (Must have 1 & 2, then 3 or 4.)		
1. Program development		
2. Proven leadership in health-related professional or community organizations		
3. Activities/referendums/policy formulation in support of professional or community organization		
4. Organizational involvement that streamlines/improves effectiveness of therapeutic rehb outcomes.		
Total		
Comments:		

*Weight instructions to be given to rater.